Neurobehavioral problems following low-level exposure to organophosphate pesticides: a systematic and meta-analytic review

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Abstract
Meta-analysis was carried out to determine the neurotoxic effects of long-term exposure to low levels of organophosphates (OPs) in occupational settings. Concern about the effects of OPs on human health has been growing as they are increasingly used throughout the world for a variety of agricultural, industrial and domestic purposes. The neurotoxic effects of acute poisoning are well established but the possibility that low-level exposure causes ill health is controversial. It is important to get a clear answer to this question as more individuals are at risk of low-level exposure than acute poisoning. Although a number of reviews on this topic have been published in the past, authors have come to conflicting conclusions. To date, none of these reviews have attempted quantitative evaluation of study findings using meta-analysis. This paper reviews the available evidence concerning the neurotoxicity of low-level occupational exposure to OPs and goes on to report the results of a meta-analysis of 14 studies which fulfilled criteria for this type of statistical analysis (means and standard deviations of dependant variables reported).

Data were assimilated from more than 1600 participants. The majority of well designed studies found a significant association between low-level exposure to OPs and impaired neurobehavioral function which is consistent, small to moderate in magnitude and concerned primarily with cognitive functions such as psychomotor speed, executive function, visuospatial ability, working and visual memory. Unresolved issues in the literature which should become the focus of further studies are highlighted and discussed.

Keywords: Meta-analysis, organophosphates, low-level exposure, neurobehavioral function, memory, psychomotor speed

Contents
Background ................................................................................................................. 22
Methods .................................................................................................................... 23
Criteria for considering studies for this review ......................................................... 23
Results ...................................................................................................................... 24
Numbers of articles retrieved from database searches ............................................. 24
Excluded studies ...................................................................................................... 24
Findings of the review: epidemiological studies that provide quantitative measures of exposure ............................................................... 25
Chemical plant manufacturers .............................................................................. 25
Pest control operators ............................................................................................. 30
Farm workers and pesticide applicators ................................................................. 30
Frut tree sprayers ................................................................................................... 31
Greenhouse workers .............................................................................................. 31
Studies of UK Farmers .......................................................................................... 32
Summary ................................................................................................................. 32

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(Received 23 April 2012; revised 08 October 2012; accepted 08 October 2012)
Background

Pesticides prevent millions of people from starving to death and from disease, but they are harmful to humans under certain circumstances. Organophosphate pesticides are the most widely used insecticides in the world and are considered by the WHO to be one of the most hazardous pesticides to vertebrate animals, responsible for many cases of poisoning worldwide, particularly in developing countries where adequate protective measures are lacking (De Silva et al., 2006; WHO report, 1990). Concern about the effects of organophosphates (OPs) on human health has been growing as they are increasingly used throughout the world for a variety of agricultural, domestic and industrial purposes. For example, they have been used as pesticides in agriculture and horticulture; in veterinary medicines to prevent ectoparasitic infections of farm animals and domestic pets; some human medicines (e.g. to treat head lice); and in public hygiene products both for use by professional operators and the general public to control insect infestations in public and residential buildings, outside spaces and gardens; and OPs are used in industry as lubricants, plasticizers and flame retardants (COT report, 1999; Karalliedde et al., 2001; Mackenzie Ross et al., 2011).

The neurotoxic effects of high level acute poisoning are well established and involve inhibition of the enzyme acetylcholinesterase (AChE) causing changes in peripheral, autonomic and central nervous system function (the cholinergic crisis). However, the possibility that long-term low-level exposure to OPs in doses below that causing acute toxicity causes ill health is controversial.

A number of researchers have addressed this question using a variety of different methodologies and populations, but previous research has produced inconsistent findings, with some studies finding evidence of ill health and cognitive impairment following low-level organophosphate exposure while others have not (see reviews by Alavanja et al., 2004; Arcury and Quandt, 1998; Colosio et al., 2003; COT Report, 1999; De Silva et al., 2006; ECETOC Report, 1998; Kamel and Hoppin, 2004; Mearns et al., 1994; Ontario College of Family Physicians (OCFP) Report, 2004; Ray, 1998a, 1998b; Royal Colleges’ Report, 1998). Major methodological differences may account for these inconsistencies such as examination of different occupational groups with different levels and routes of exposure, use of protective clothing, cohorts from different cultural backgrounds examined over different time periods (e.g. following a single episode of exposure, several years of exposure or over a lifetime).

Since many more individuals are likely to be at risk of long-term, low-level exposure, rather than acute poisoning it is important to get a clear answer to the question of whether low-level exposure is harmful to human health. The aim of this paper is to review the available evidence concerning the neurotoxicity of long-term, low-level occupational exposure to organophosphate pesticides. In this review, long-term, low-level exposure to OPs is defined as ‘repeated or prolonged exposure to doses which do not produce recognized clinical symptoms of acute toxicity requiring medical evaluation or intervention’. As mentioned earlier, the neurotoxic effects of high level acute poisoning are well established and can result in damage to the peripheral, autonomic and central nervous system (COT report, 1999), but the evidence concerning the neurotoxicity of repeated low-level exposure to OPs is equivocal.

This review will focus on the effects of low-level exposure to OPs on neurobehavioural function and will identify and evaluate studies which include neuropsychological assessment of study participants in an occupational setting. Neuropsychology is a discipline which has an important role to play in the evaluation of toxic
substances. It has been described as the most sensitive means of examining the effects of toxic exposure as neuropsychological testing is capable of detecting signs of neurotoxic damage in the absence of other neurological signs (Berent and Albers, 2005; Hartman, 1995; Lezak et al., 2004). Neuropsychological assessment involves the use of objective, standardized psychometric tests which measure and quantify aspects of psychological functioning such as intellectual level, memory, attention, language, planning, visuospatial and verbal reasoning. These tests have the advantage of being relatively inexpensive, noninvasive and portable. They have known reliability and validity and an individuals’ test performance can be compared with that derived from other population samples, thus aiding interpretation of the data. Furthermore, the results of neuropsychological testing are generally considered more valid than information obtained via self-report as individuals may lack awareness or insight into their difficulties or perceive them to be worse than they are in reality (this is particularly true of patients suffering from depression and/or anxiety: Lezak, 2004; Bruce et al., 2009). Subjective symptom reporting of cognitive difficulties does not always correlate well with actual performance on psychometric tests and so studies which relied exclusively on questionnaire measures of neurobehavioral function were excluded from this review. The only exception to this rule were studies which focused on mood state rather than cognitive function, provided they used questionnaire measures with accepted reliability, validity, sensitivity and specificity in terms of screening for psychiatric disorders, (e.g. the General Health Questionnaire).

Methods

We identified epidemiologic studies published between 1960 and 10th February 2012 concerning the neurotoxicity of long-term, low-level occupational exposure to organophosphate pesticides. Studies were located by searching computerized databases including Medline, Embase and Psychinfo and both subject headings and textword search strategies were used. Government working party reports, relevant textbooks and references cited at the end of articles were also examined to ensure all relevant material was included in this review.

Criteria for considering studies for this review

A large body of literature exists concerning the neurotoxicity of OPs including animal studies, single case-studies, group studies, questionnaire and telephone surveys, studies which have included objective clinical examinations, retrospective and prospective studies. Subtle differences in study aims influence the selection of study participants. For example, some studies have examined the effects of acute poisoning or the chronic health effects which may follow a prior history of one or more episodes of acute poisoning; while others have investigated the short-term effects of a single season of pesticide use in individuals who may or may not have a history of prior acute intoxication; or the consequences of long-term, low-level exposure in the absence of a history of acute intoxication. Different study participants have been selected including children, adults, individuals from industrialized and developing countries, individuals from different occupational groups with different routes of exposure. Different outcomes have been evaluated, such as mortality, pathology, physical symptoms (e.g. chronic fatigue), reproductive outcomes, cancer, neurotoxicity, behavior. These different methodologies are not strictly comparable and probably account for the inconsistent findings of previous research.

This review will focus on the effects of low-level occupational exposure to OPs on neurobehavioral function. The review will not include studies concerning the neurobehavioral effects that may follow one or more episodes of acute poisoning. This review will also be limited to neurobehavioral effects observed in human adult populations. Studies concerning children and adolescents will not be included as developmental issues complicate interpretation of neurobehavioral data. Children may be particularly susceptible to the effects of toxic substances because of their developing nervous system and lower capacity to detoxify specific OP compounds (Hartman, 1995). This review will be limited to studies which meet the following criteria.

Table 1. Inclusion/exclusion criteria for studies in this review.

<table>
<thead>
<tr>
<th>Inclusion criteria</th>
<th>Exclusion criteria</th>
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<tbody>
<tr>
<td>Studies of pesticide exposure where one or more of the ingredients was an OP</td>
<td>Pesticide formulations which do not include OP compounds</td>
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<tr>
<td>Effects of long-term, low-level exposure in the absence of an episode of acute poisoning.</td>
<td>Immediate or long-term health effects following acute poisoning.</td>
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<td>Observational group studies of human adults comparing exposed individuals with unexposed cohorts (controls)</td>
<td>Studies in which individuals with a history of acute poisoning were identified were included in the review if the acutely poisoned subjects were analysed separately from those with a history of low-level exposure.</td>
</tr>
<tr>
<td>Neurobehavioral outcome measures</td>
<td>Animal studies, studies of children, studies of human adults which did not include an unexposed control group, single case reports</td>
</tr>
<tr>
<td>Objective measures of cognitive function and reliable/validated measures of emotional state.</td>
<td>Only used outcome measures which are not neurobehavioral for example carcinogenicity, mortality</td>
</tr>
<tr>
<td>Questionnaire measures of cognitive function rather than performance on objective psychometric tests. Unstandardized questionnaire measures of emotional state.</td>
<td>Non-English language papers</td>
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Details of relevant studies were entered into summary tables showing study objectives, study populations, exposure and outcome measures. Study methodology was found to vary considerably so the following factors were taken into consideration when evaluating studies:

- Does the study design adequately address the question of whether long-term, low-level exposure to OPs has adverse effects on neurobehavioral function – is the study design appropriate for the stated research question?
- Does the study provide adequate information concerning the exposure history of study participants? Does the study evaluate the effects of exposure to organophosphates or does it concern exposure to a mixture of pesticides, including OPs? Does the study evaluate the effects of long-term, low-level exposure to OPs in the absence of a history of acute exposure? And Does the study include participants with a history of acute exposure? If so, do they take this into account in their analysis by analyzing these individuals as a separate group?
- Does the study evaluate human, adult populations and if so, from which country, cultural and ethnic backgrounds were the study participants from?
- Was a suitable, matched comparison group of unexposed individuals examined?
- Were objective, reliable, valid, standardized, outcome measures included?

## Results

### Numbers of articles retrieved from database searches

A total of 644 articles from the three databases were identified as potentially relevant by the three databases. The titles and abstracts of these articles were subsequently reviewed and assessed for eligibility according to the inclusion/exclusion criteria in Table 1. After duplicates were removed, a sample of 38 relevant articles remained. In depth inspection of these articles and their references identified a further seven studies which had not been identified by the database searches, but which met the inclusion criteria for this review. This left a final sample of 45 original articles for review.

### Excluded studies

The first step of the review process was to determine whether all 45 articles selected from the initial screening of titles and abstracts, met inclusion criteria for this review. This was not always apparent from a review of titles and abstracts. Seventeen studies were excluded following this second stage of the review because they did not meet the inclusion criteria listed in Table 1. For example, outcome measures used in eight studies involved subjective symptom questionnaires rather than objective neurobehavioral measures (Ahmed and Davies, 1997; Ciesielski et al., 1994; Cox et al., 2005; Davies et al., 1999, Kamel et al., 2007, Ohayo-Mitoko et al., 2000; Smit et al., 2003; Solomon et al., 2007) and in another study individuals underwent a neurological examination rather than a neuropsychological assessment (Beach et al., 1996). An additional study was excluded because it did not evaluate the effects of low-level exposure on neurobehavioral functioning, but rather whether symptom reporting at time of exposure predicted subsequent performance on neuropsychological tests (Stephens et al., 1996). Seven studies failed to provide adequate information about exposure history (Bosma et al., 2000; Dimich-Ward et al., 1996; Kilburn, 1999; Korsak and Sato, 1977; Kurlychek and Morrow, 1989; Richter et al., 1992; Starks et al., 2012), and this included a recent study by Starks et al. (2012) of 701 licensed pesticide applicators enrolled in the Agricultural Health Study in the USA. The primary reason for excluding this study was failure to examine a suitable, matched comparison group of unexposed individuals (97% of study participants reported using OPs); but Starks et al. also failed to provide reliable exposure information Lifetime exposure history was estimated by integrating data collected at three different time points during the Agricultural Health Study (e.g. at enrolment, 5 and 10 year follow) and assuming frequency and duration of pesticide use remained consistent in between these time points. The reliability of such an assumption is open to question and thus the exposure metrics may be invalid. Furthermore, associations between pesticide use and neurobehavioral function were estimated with linear regression, but the authors controlled for a vast number of potentially confounding variables (height, education, smoking, alcohol and caffeine consumption, mood, medication, exposure to other potentially neurotoxic substances, head injury), including age which is inextricably linked with duration of exposure; and reading ability which may be adversely affected by exposure to OPs (Mackenzie Ross et al., 2007). Statistical control of so many variables, some of which are inextricably linked to the variables of interest, reduces the likelihood of finding meaningful associations between exposure metrics and neurobehavioral test performance.

A further twelve studies were excluded because the study design did not adequately address the question of whether long-term, low-level exposure to OPs impaired neurobehavioral function. The literature concerning this issue encompasses considerable variation in study methodology. It is possible to group studies according to design and three broad study designs are apparent in the literature; (1) epidemiological studies which use proxy measures of exposure such as occupational group (2) pre/postepisode or season of exposure evaluations (3) epidemiological studies which provide quantitative information about exposure history. However the first two study designs do not adequately address the issue of whether low-level exposure to OPs is harmful. Hence, six studies were excluded because they used proxy measures of exposure such as occupational group or residency in a particular geographical region and although they found evidence to suggest a link between farm work and the
development of ill health, causality could not be determined (Beseler et al., 2006; Browne et al., 2006; Cole et al., 1997; Kamel et al., 2003; Parron et al., 1996; Rohilman et al., 2007). Assumptions were made that deficits identified were related to pesticide exposure, but in all of these studies participants were exposed to a wide range of pesticides making it difficult to determine whether adverse effects relate to a single pesticide such as OPs or the use of pesticides in combination. Dose–response relationships could not be determined and the influence of variables which do not relate to exposure such as lifestyle or stress, couldn’t be ruled out. For this reason, studies which used proxy measures of exposure do not appear in this review.

Some studies have attempted to address the issue of whether chronic exposure to OPs causes ill health by examining workers before and after an episode or season of pesticide use (Albers et al., 2004; Bazylewicz-Walczak et al., 1999; Daniell et al., 1992; Maizlish et al., 1987; Misra et al., 1994; Rothlein et al., 2006; Salvi et al., 2003). The advantage of pre/postseason study designs is that they allow a more detailed analysis of dose–response relationships to be made than other study designs and they are particularly useful for (1) determining whether a single episode of exposure affects health (2) establishing if symptoms persist, worsen or resolve over time (Salvi et al., 2003); and for evaluating the utility of biological monitoring and the relationship between biological markers of exposure and onset of symptoms.

However, most studies failed to address the issue of whether long-term, low-level exposure to OPs causes ill health because they either fail to provide, or fail to utilize information in their analyses, regarding exposure history prior to the spraying season. The primary focus of pre/poststudy designs involves changes in health status during a single season of exposure. They were therefore outside the scope of this review. The exception is the study by Bazylewicz-Walczak et al. (1999) in which two types of analyses were undertaken, both pre and postseason evaluations looking for change in performance over time, but also comparisons of exposed and unexposed cohorts prior to the spraying season, matched on important variables which might otherwise affect cognitive function. The latter analysis is crucial for establishing whether cumulative, low-level exposure is the causative factor, since any cohort comparisons undertaken following spraying seasons may simply pick up immediate, acute effects of exposure. This study was therefore retained in the meta-analysis.

Findings of the review: Epidemiological studies that provide quantitative measures of exposure

Sixteen epidemiological studies were identified as being suitable for inclusion in this review. All addressed the issue of whether long-term, low-level exposure to OPs is associated with neurobehavioral deficits, but different populations of people were examined including chemical plant workers, greenhouse workers, pest control operatives, pesticide applicators (sheep dippers, fruit tree sprayers, crop sprayers). Study participants came from both developed and developing nations. They were exposed to a range of different OPs and duration of exposure ranged from an average of 2 years to over 20 years.

This review will now describe these studies. They will be grouped according to the occupational status of study participants and country of origin because level and route of exposure varied between jobs and in developing and developed nations. Details are also provided concerning the neurobehavioral measures used in the study and whether the control subjects were matched on important variables, known to affect performance on cognitive tests, such as age and years of education. All of this information is summarized in Table 2.

Chemical plant manufacturers

Developing countries

Srivastava et al. (2000) examined 59 Indian workers exposed to different chemicals during the manufacture of quinalphos. Exposed subjects had been employed in the manufacture of quinalphos for an average of 5 years and were working in the production unit at the time of assessment. They were examined 5–6 h after a shift. Their performance on neurobehavioral tests was compared with that of 17 control subjects who were not engaged in the manufacture or handling of quinalphos (i.e. tea vendors, road side hawkers) Groups were matched for age and sex, but controls were more educated than exposed subjects. All participants underwent a general medical examination, blood tests to assess recent exposure and psychometric testing. Although mean blood AChE levels in the exposed and control groups were not significantly different, exposed subjects reported more symptoms of fatigue and weakness; had a higher prevalence of abnormal plantar and ankle reflex; and lower scores on digit span, digit symbol and Bourdon Weirisma vigilance test. None had a history of acute OP poisoning over the preceding years. The authors conclude that chronic low dose exposure to OPs can cause nervous system damage and that AChE monitoring of chemical plant workers may not be adequate, because OPs may inhibit enzymes other than cholinesterase. The main limitation of this study is the fact that the control group was not matched to the exposed group for level of education and would be expected to outperform the exposed cohort. A further criticism concerns the limited amount of information provided about exposure history.

Amr et al. (1997) examined 208 Egyptian pesticide formulators, 172 pesticide applicators and compared them to 233 controls (72 from an urban textile factory and 151 from a rural area, matched to exposed subjects for age, social class and education). Formulators and Applicators had been exposed to a range of pesticides (including OPs, organochlorines, carbamates and synthetic pyrethroids) for at least 2 years. All study participants were working when the study was undertaken and were assessed by a psychiatrist with reference to the American Diagnostic
Table 2. Table of studies included in the meta-analysis.

<table>
<thead>
<tr>
<th>Study</th>
<th>Research question</th>
<th>Participants</th>
<th>Controls matched</th>
<th>Pesticides</th>
<th>Exposure measures</th>
<th>Average exposure</th>
<th>Measures</th>
<th>Results</th>
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<tbody>
<tr>
<td><strong>Manufacturers</strong></td>
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<tr>
<td>Srivastava et al., 2000</td>
<td>Health risks associated with the manufacture of OP</td>
<td>59 Indian chemical plant workers and 17 controls</td>
<td>Matched for age, sex. Controls better educated.</td>
<td>OP (quinalphos) and other</td>
<td>EHQ, AChE</td>
<td>5.7 years (SD 4.4)</td>
<td>Medical exam, Digit Span, Digit symbol, Vigilance task</td>
<td>Similar AChE levels in both groups, but exposed had altered reflexes and neurobehavioral deficits, that is lower scores on digit span, digit symbol and vigilance task.</td>
</tr>
<tr>
<td>Amr et al., 1997</td>
<td>Psychiatric morbidity amongst applicators and formulators</td>
<td>208 formulators 172 applicators 233 controls (mix of urban textile workers and rural residents)</td>
<td>Matched for age, socioeconomic status, education.</td>
<td>OP, organochlorines carbamates, pyrethroids</td>
<td>Years of exposure 2 years</td>
<td>Psychiatric assessment - GHQ, DSM-III-R</td>
<td>Higher depression amongst PF and PA than controls and those with longer duration of exposure (&gt;20 years). Rates or reactive depression equivalent between groups, but rate of dysthyemic not and higher than in general population.</td>
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<td><strong>Pest control</strong></td>
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<tr>
<td>Steenland et al., 2000</td>
<td>Chronic neurological effects of OP exposure</td>
<td>191 current and former termiticide applicators and 189 controls</td>
<td>Matched for age, sex. Controls better educated.</td>
<td>OP (chlorpyrifos)</td>
<td>EHQ, Urinary metabolites, PON1</td>
<td>1.8 years (median 2.4 years; range 0.1–10.3 years)</td>
<td>Nerve conduction, Clinical exam and NES Battery: Finger tapping, Hand-eye co-ord, Reaction Time, Continuous performance, Symbol digit, BVRT, Pattern comparison, Pattern memory, Switching attention, Digit span, Serial digit, Associate learning, Associate recall, Mood scales</td>
<td>Exposed group reported more problems with memory, emotional state, fatigue and muscle strength but few differences noted on quantitative tests. Exposed were impaired on pegboard turning and some postural sway tests but were not significantly different from controls on other cognitive tests. 8 subjects who were acutely exposed had impaired reaction time and continuous performance.</td>
</tr>
<tr>
<td>Stephens and Sreenivasan 2004</td>
<td>Effect of long-term, low-level exposure to OPs on NB function</td>
<td>37 orchard sprayers 26 pig farmers and 31 construction workers</td>
<td>Matched for age and education</td>
<td>OP (chlorpyrifos)</td>
<td>EHQ</td>
<td>14 years (range 2–25 years)</td>
<td>NB battery same as 1995 study.</td>
<td>Orchard workers slower on syntactic reasoning than controls but no relationship with exposure index.</td>
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Table 2. (Continued).

<table>
<thead>
<tr>
<th>Study</th>
<th>Research question</th>
<th>Participants</th>
<th>Controls matched</th>
<th>Pesticides</th>
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<th>Measures</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Fiedler et al., 1997</td>
<td>Effect of long-term, low-level exposure to OPs on NB function</td>
<td>27 US Fruit Farmers (42 cranberry and blueberry farmers and hardware store controls)</td>
<td>Matched for age. Controls more educated.</td>
<td>OP no further data</td>
<td>EHQ</td>
<td>27 years (range 5–61 years)</td>
<td>Medical Exam, Reaction time, Stroop, Pegboard, Eye/hand co-ord, Trails, Digit span, Digit symbol, CVLT, Visual reproduction, Continuous visual memory test, Information Naming, Token Test, MMPI-2</td>
<td>Exposed and controls had different reading scores and levels of education, so reading score was used as a covariate in the analyses. Fruit farmers have slower simple RT than controls. Fruit farmers split into high versus low exposure and groups differ in simple RT. No other differences found or alterations in mood/personality</td>
</tr>
<tr>
<td>Greenhouse workers (GHW)</td>
<td>Continuous exposure to OPs (subsymtomatic) and NB effects</td>
<td>40 Spanish GHW and 26 matched controls</td>
<td>Matched for age and education.</td>
<td>OP and Carbamates</td>
<td>EHQ, BuChE</td>
<td>11 years (range 6 months–30 years)</td>
<td>Medical exam and WHO core battery: Reaction time, Digit Symbol, Digit span, BVRT, Santa Ana, Aiming, Mood, Symptoms Q</td>
<td>Association between cumulative exposure and lower performance on verbal memory, visual memory and increased anxiety. Those exposed for more than 10 years also have lower scores on tests of visuospatial ability. Subjects had reduced visuomotor, perceptual and constructive abilities, verbal learning, speed of processing and increased anxiety. Acutely exposed and those exposed for &gt;10 year had similar profile of deficits. Those exposed for &lt;10 year and controls had similar profiles.</td>
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<tr>
<td>Roldan-Tapia et al., 2005</td>
<td>Association between different levels of exposure to OPs and NB function</td>
<td>24 Spanish GHW with a history of acute exposure. 40 workers with low-level exposure (high vs low groups) and 26 controls</td>
<td>Matched for age and education, but low-level exposure group younger than other two groups.</td>
<td>OP (metamidophos, fenamiphos, malathion, fosetyl, dimethoate) and Carbamates</td>
<td>EHQ, BuChE</td>
<td>11 years (range 6 months–30 years)</td>
<td>Medical exam and WHO core battery: Reaction time, Digit Symbol, Digit span, BVRT, Santa Ana, Aiming, Mood, Symptoms Q</td>
<td></td>
</tr>
<tr>
<td>Bazylewicz-Walczak et al., 1999</td>
<td>Behavioral effects of chronic exposure to OPs</td>
<td>51 Polish GHW (female) and 25 controls (admin, canteen workers) matched for age, education</td>
<td>Matched for age, education, alcohol use and smoking.</td>
<td>OP (dichlorvos, methamidophos, methidathion, pirimiphos-methyl) Carbamates, pyrethroids dithiocarbamates</td>
<td>Air sampling Concentration on clothes</td>
<td>12 years (range 1–24 years)</td>
<td>WHO battery: Reaction time, Digit Symbol, Digit span, BVRT, Santa Ana, Aiming, Mood, Symptoms Q</td>
<td>No change in performance on NB tests pre/post season, but differences between controls and exposure groups on both occasions suggesting lifetime cumulative exposure affects NB function, but not a single episode of exposure.</td>
</tr>
</tbody>
</table>

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Table 2. (Continued).

<table>
<thead>
<tr>
<th>Study</th>
<th>Research question</th>
<th>Participants</th>
<th>Controls matched</th>
<th>Pesticides</th>
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<th>Results</th>
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<tbody>
<tr>
<td><strong>Pesticide applicators</strong></td>
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<tr>
<td>Rodnitzky et al., 1975</td>
<td>NB changes following chronic exposure to OPs</td>
<td>23 farm workers (12 farmers and 11 PA) and 23 farmers not exposed in last 2 weeks, but may have a history of exposure</td>
<td>Matched for age and education, Controls have a history of exposure</td>
<td>OP no further data</td>
<td>AChE. Exposed Not reported in last 2 weeks</td>
<td>Verbal recall RT/ vigilance task</td>
<td>Choice reaction time</td>
<td>Sentence repetition Proprioception</td>
</tr>
<tr>
<td>Ames et al., 1995</td>
<td>Long-term, low-level exposure to OPs and NB function. Does prevention of acute poisoning prevent chronic ill health</td>
<td>45 US (incl Hispanic) PA with history of AChE depression and 90 controls (friends)</td>
<td>Controls younger and more educated</td>
<td>pesticides in general – no other data</td>
<td>Records looking for cholinesterase inhibition without symptoms</td>
<td>Nerve conduction, Finger tapping, Sustained attention, Eye-hand co-ord, Reaction time, Digit symbol, Digit span, Pattern memory, Santa Ana dexterity, Pursuit aiming</td>
<td></td>
<td>No significant differences on cognitive tests but PAs had higher rates of anxiety than controls. AChE within normal limits but slightly lower in PA than controls.</td>
</tr>
<tr>
<td>Farahat et al., 2005</td>
<td>NB effects of pesticide exposure</td>
<td>52 Egyptian PA and 50 controls (admin clerks)</td>
<td>Matched for age, sex, education</td>
<td>OP (chlorpyrifos, Dusban, Cunacran, Hostathion, Thimet, Profenofos, Triazipheres, Phorate), Carbamates, Pyrethroids</td>
<td>AChE, EHQ 18 year (SD 8.29)</td>
<td>Medical Exam, Similarities, Digit symbol, Trails, Block Design, PASAT Letter cancel, Digit span, Benton visual form discrimination test, Story recall EPQ</td>
<td></td>
<td>No significant differences on cognitive tests but PAs had higher rates of anxiety than controls. AChE within normal limits but slightly lower in PA than controls.</td>
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<tr>
<td>Sheep dippers</td>
<td>Repeated, long-term exposure to OPs and NB function</td>
<td>146 sheep farmers 143 controls (quarry workers)</td>
<td>Farmers older and more educated, Controls consume more alcohol</td>
<td>OP (diazinon, chlorfenviphos, propetamphos)</td>
<td>EHQ 15 years (range 2–45 years)</td>
<td>Digit span, Visual memory, Reaction time, Digit symbol, Syntactic reasoning, Word learning, Category search</td>
<td>Farmers slower than controls on all timed tests, impaired attention but memory intact. Split into 5 levels of exposure groups and highest exposure group worst on syntactic reasoning (even after controlling for covariates) Greater vulnerability to psychiatric disorder.</td>
<td>(Continued)</td>
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</table>
Neurotoxicity of organophosphates: a meta-analysis

Mackenzie Ross et al., 2007
Nature and extent of NB problems in farmers who report chronic ill health.

25 sheep dippers and 22 controls
Matched for age, sex, years in education
OP (diazinon, chlorfenvinphos, propetamphos)
EHQ 14 years (range 3–32 years)
WAIS-R, AMIPB, Trails A&B, Face recognition, Line orientation, Verbal fluency, NART Stroop, HAD (mood)
Exposed had lower scores on tests of mental flexibility, verbal memory and 70% had mood disorder. Many reported ‘dippers flu’ which may be indicative of unrecognized acute toxicity.

Mackenzie Ross et al., 2010
Repeated, long-term exposure to OPs and NB function

127 sheep dippers and 78 controls
Matched for sex, years in education
OP (diazinon, chlorfenvinphos, propetamphos)
EHQ 24 year (range 5–66 years)
WAIS-III, WMS-III, Trails A&B, Graded naming, WTAR, Verbal fluency, Grooved Pegboard, Stroop, CALCAP, Symptom validity test, HAD (mood), BDI-2, BAI, SCID
Exposed subjects had a higher incidence of clinically significant depression and anxiety than controls. They also performed significantly worse than controls on tests of memory, response speed, fine motor control, mental flexibility and strategy making, even after controlling for the effects of mood.

Table 2. (Continued).

<table>
<thead>
<tr>
<th>Study</th>
<th>Research question</th>
<th>Participants</th>
<th>Controls matched</th>
<th>Pesticides</th>
<th>Exposure measures</th>
<th>Average exposure</th>
<th>Measures</th>
<th>Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mackenzie Ross et al., 2007</td>
<td>Nature and extent of NB problems in farmers who report chronic ill health.</td>
<td>25 sheep dippers and 22 controls</td>
<td>Matched for age, sex, years in education</td>
<td>OP (diazinon, chlorfenvinphos, propetamphos)</td>
<td>EHQ</td>
<td>14 years</td>
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</tbody>
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AchE, acetylcholinesterase; AMIPB, adult memory and information processing battery; BDI-2 & BAI, Beck Depression and Anxiety Inventories; BuChE, serum cholinesterase; DSM-III, Diagnostic and Statistical Manual 3rd edition; EHQ, exposure history questionnaire; GHQ, general health questionnaire; HAD, hospital anxiety and depression scale; NB, neurobehavioural; NES NB, evaluation system battery; OP, organophosphate; PA, pesticide applicator; PE, pesticide formulator; PON1, paraoxonase 1; SCID, structured clinical interview; WHO, World Health Organisation NB core test battery.
and Statistical Manual of Mental Disorders (DSM-III-R; American Psychiatric Association, 1994) and completed the General Health Questionnaire. Psychiatric disorders were significantly higher among pesticide formulators and applicators than controls and in those with a longer duration of exposure (e.g. more than 20 years). Furthermore, the incidence of reactive depression was nearly equal in all groups, but the incidence of neurotic or dysthymic disorder was higher in exposed subjects than in controls and higher than that seen in the general population of Egypt. The authors conclude that the increase in psychiatric morbidity relates to the cholinergic effects of pesticides. A major weakness of this study is the failure to provide any information about exposure history, other than to describe the exposed subjects as having had heavy and continuous exposure. It is impossible to determine whether they have a history of acute poisoning. Furthermore, the authors missed an opportunity to compare applicators with formulators directly. Working practices, use of protective clothing and routes of exposure may have differed in these groups.

**Pest control operators**

**Developed countries**

Steenland et al. (2000) looked at the effects of low-level exposure to an OP pesticide called ‘chlorpyrifos’ by examining 191 termite control applicators who had applied this pesticide for an average of 1.8 years (median 2.4 years; 67% had applied pesticides in the last year), with 189 nonexposed controls. Half of the control cohort was recruited from lists of blue collar state employees such as maintenance workers and corrections officers while the remainder were friends of the exposed subjects. Exposed and unexposed groups were matched for age and sex, but controls were more educated than exposed subjects. All participants underwent an extensive range of tests including simple RT and continuous performance of the exposed subjects was significantly different from controls. In the postural sway tests and some tests of excitatory function, the exposed subjects performed more poorly than controls on pegboard turning tests and some postural sway tests, but there were no significant differences between the exposed and nonexposed groups on most of the cognitive tests. Eight study participants reported a past history of acute poisoning, but only one sought medical help. These men showed a pattern of worse performance on a range of tests including simple RT and continuous performance, when compared with other applicators. The authors concluded that increased symptom reporting in the exposed group was cause for concern, that their neurologic tests may not have been sensitive enough to detect some of the effects of exposure and that there is evidence for delayed effects in subjects with a history of poisoning. The main limitation of this study is the fact that study participants had a relatively short history of exposure to OPs.

**Farm workers and pesticide applicators**

**Developed countries**

Rodnitzky et al. (1975) studied 23 farmers and commercial pesticide applicators in Iowa who regularly used OP compounds (and had done so within 2 weeks of testing), but were asymptomatic and compared them with 23 non-exposed farmers. Mean plasma AChE levels were within normal limits (but slightly lower in exposed farmers) but the groups did not differ significantly on tests of memory or reaction time (RT). However, applicators had higher levels of anxiety. Limitations of this study include the possibility that the control group, who were also farmers, had significant levels of exposure to OPs in the past and lifetime exposure history of study participants was not provided and the sample size is very small.

Ames et al. (1995) examined 45 Californian pesticide applicators with a prior history of documented cholinesterase inhibition (according to medical supervision records), but with no clinical symptoms of acute poisoning and compared them with controls. Pesticide applicators were asked to bring a friend of comparable age, who had not been exposed to pesticides, to act as a control subject. Exposed and unexposed groups were not matched for age or education, the exposed cohort being older and less educated. Subjects underwent nerve conduction studies, vibrotactile sensitivity tests, a test of postural sway and eight neuropsychological tests of psychomotor speed, attention, fine motor control, memory and mood state. No evidence of neurobehavioral problems was found in the exposed cohort and the authors conclude that neurological sequelae can be prevented by avoiding acute poisoning. However, no information is provided about exposure history other than the fact workers had been exposed to cholinesterase inhibiting pesticides and the duration of time workers were exposed to pesticides is unclear.

**Developing countries**

Farahat et al. (2003) examined 52 Egyptian pesticide applicators during the spraying season and compared them to 50 nonexposed controls who were clerks and administrators employed by the Ministry of Agriculture (matched for age, years of education and social class). None of the applicators reported an incident of acute poisoning which led to hospitalization. All participants underwent a clinical examination, blood tests to assess recent exposure and psychometric testing. The mean level of serum AChE was significantly lower in exposed subjects but within normal limits and did not relate to performance on psychometric tests. After adjusting for potentially confounding factors (age and education) the performance of the exposed subjects was significantly lower than in controls and higher than that seen in the general population of Egypt. The authors conclude that the increase in psychiatric morbidity relates to the cholinergic effects of pesticides. A major weakness of this study is the failure to provide any information about exposure history, other than to describe the exposed subjects as having had heavy and continuous exposure. It is impossible to determine whether they have a history of acute poisoning. Furthermore, the authors missed an opportunity to compare applicators with formulators directly. Working practices, use of protective clothing and routes of exposure may have differed in these groups.
lower on similarities, digit symbol, digit span, Trails A and B, letter cancellation and the Benton visual retention test (Benton et al., 1994). This was related to duration of exposure. The authors conclude that the effects of low to moderate exposure to OPs over a prolonged period of time (10–20 years) may be more wide ranging than previously realized, that workers can exhibit mild symptoms of intoxication without any change in blood AChE activity and that psychometric assessment is a useful method for the early detection of chronic effects of OP pesticide exposure.

**Fruit tree sprayers**

**Developed countries**

Stephens and Sreenivasan (2004) looked at the neuropsychological effects of long-term low-level exposure to OPs in 37 English orchard sprayers, exposed to OPs for an average of 14 years, none of whom had a history of acute poisoning. Their performance on 7 neuropsychological tests was compared with 26 control workers, matched for age and education. A period of 2 months was imposed between any use of an OP pesticide and neurobehavioral testing to ensure the absence of acute effects. Pig farmers had a history of exposure to pesticides. Orchard sprayers (and pig farmers) differed from unexposed construction workers in terms of the time taken to complete negative statements of the ACTS syntactic reasoning test. However, psychometric test findings did not correlate with the index of cumulative exposure used in this study, but the authors suggest this may be due to measurement error inherent in the index.

Fiedler et al. (1997) compared 57 fruit tree sprayers in New Jersey who had spent an average of 27 years farming (with no history of acute poisoning resulting in hospitalization) with unexposed controls who comprised blueberry/cranberry growers and hardware store owners from the same community. Groups were matched for age, but controls were more educated and had higher reading scores than the exposed subjects. Examiners were blind to group membership at time of neuropsychological testing. The exposed cohort had slower reaction time (although age predicted some of the variance in RT scores), but no other differences between the groups on neuropsychological testing were found. However, Fiedler et al. corrected their data for the influence of reading scores, used to assess premorbid IQ. This may have confounded the results as reading scores may be affected by exposure to OPs.

**Developing countries**

London et al. (1997) looked at the neurobehavioral effects of long-term, low-level exposure to OPs by examining 163 African fruit tree sprayers who had been employed in agricultural work for an average of 19 years and comparing them with 84 unexposed laborers. Groups were matched for age, years in education and levels of illiteracy. Neuropsychological tests had to be adapted for the study population due to cultural differences reported by previous studies which influence performance on standard tests and because participants had little formal education. Nine percent of exposed subjects had a history of acute poisoning with OPs and over eleven percent had a history of exposure to other neurotoxic chemicals. Alcohol consumption was high. Nine controls had a history of pesticide exposure through agricultural work. Small occupational effects were observed on two out of seven tests but may have been the result of multiple comparisons. The authors suggest the failure to find significant association between exposure and neurobehavioral performance may have been a result of exposure misclassification or the fact that workers with poor neurobehavioral performance may have quit their jobs and not been included in the study. Inclusion of individuals with a history of acute exposure and/or alcohol abuse, illiteracy and nonnumeracy plus cross cultural issues make the findings of this study very difficult to interpret.

**Greenhouse workers**

**Developed countries**

Roldan-Tapia et al. (2005) conducted a cross-sectional survey comparing 40 Spanish pesticide applicators with 26 nonexposed controls comprising waiters, cooks, security guards, factory workers and maintenance technicians, matched to the exposed cohort for age and education. Pesticide applicators had been employed for an average of 10 years. None had a history of acute poisoning. Data were collected at a time of high exposure but serum cholinesterase levels were not significantly different between exposed and nonexposed subjects. A relationship was observed between cumulative exposure and delayed verbal memory, visual memory and anxiety levels. Subjects who had been exposed to pesticides for more than 10 years obtained lower scores on tests of integrative perception and visuoconstructional praxis. The authors conclude that long-term exposure to pesticides can cause neurobehavioral problems.

Roldan-Tapia et al. (2006) examined the effects of different degrees of pesticide exposure on neuropsychological performance. Data from 24 acutely poisoned workers and 40 nonpoisoned but chronically exposed Spanish greenhouse sprayers were compared with 26 controls. Groups were matched for education but the low exposure group was significantly younger than the other two groups. The pesticides used included OPs and carbamates. Chronically exposed subjects were split into two subgroups, high exposure (more than 10 years handling pesticides) and low exposure (less than 10 years handling pesticides). Acutely poisoned subjects had been poisoned in the last 3 months and required treatment in the local hospital at the time of poisoning. Neuropsychological assessment found both the acutely poisoned and highly exposed cohorts obtained significantly lower scores on tests of perceptual ability and visuomotor processing. Acutely poisoned individuals also showed evidence of verbal and perceptive memory deficits and impaired constructive abilities, Subjects with...
high chronic exposure and acutely poisoned individuals had similar neuropsychological profiles. Agricultural workers with a history of low-level chronic exposure and control subjects had similar neuropsychological profiles. Bazylewicz-Walcza et al. (1999) sought to determine the behavioral effects of chronic exposure to OPs by examining 51 women employed in gardening enterprises and compared them with 25 unexposed controls (employed in kitchens, canteens and administrative jobs), matched for age, years in education, smoking and alcohol use. None of the exposed subjects had a history of acute poisoning. Psychological examinations were carried out two months before and one month after the spraying season using the Neurobehavioral Core Test Battery recommended by the WHO. No deterioration in cognitive or emotional function was found after one spraying season. However, exposed and unexposed cohorts differed on both testing occasions. OP-exposed subjects showed slowing of perceptuomotor functions and reported a higher degree of anxiety, depression, irritability, fatigue and memory problems. The authors concluded that a single season of pesticide use may not cause immediate behavioral effects, but repeated low-level exposure to OPs over extended periods of time may produce chronic neurobehavioral effects.

Studies of UK farmers
In the UK, a number of studies have been carried out of sheep farmers who used organophosphate pesticides to eliminate parasites on sheep. Farmers were required by law to dip sheep once or twice a year between 1976 and 1991. The most common OP compounds used in sheep dip at the time were diazinon, propetamphos and chlorovinphos. A number of individuals reported ill health following dipping which they attributed to exposure to OP pesticides. Although previous studies undertaken in the UK suggest a link between exposure to sheep dip and the development of neurobehavioral problems, it is unclear whether this is due to a history of acute poisoning or a result of cumulative low-level exposure.

The Institute of Occupational Medicine (1999) carried out three phases of research into the relationship between long-term, low-level exposure to OPs and ill health. The first phase of the study was designed to quantify the uptake of OPs in relation to procedural and behavioral aspects of sheep dipping. The results showed that the most important source of exposure was skin contact with concentrated sheep dip, which almost always occurred when the farmer handled concentrate containers in order to dilute the product and replenish the dipping bath. The second phase was a cross-sectional study of exposure to OPs and symptoms of peripheral neuropathy. The third phase of the study is most relevant to the current review and was reported by Jamal et al. (2002). 74 individuals who participated in phase 2 were classified into three groups according to whether they had signs of peripheral neuropathy (‘no’, ‘possible’ and ‘probable/definite’ signs) and their performance on neuropsychological tests was related to these groupings. Those with neuropathy had poorer mental health. Tests of memory, attention and reaction time were administered. No consistent differences between the groups were found on any of these measures. The IOM acknowledged that their sample size was too small to allow a meaningful analysis of the relationship between cognitive function and exposure history. Exposure history was not specified or used as a variable in the analysis. The majority of psychometric tests administered were visual and only one verbal memory test was included despite the fact that previous studies suggest verbal functions may be affected. The study design is unusual in that it assumes there should be a relationship between peripheral nerve damage (neuropathy) and central nervous system damage (cognitive function) but this may not be the case, indeed recent studies suggest that peripheral nerve damage and central nervous system damage can be dissociated and that the mechanism underlying each condition may be different (Abou-Donia, 2003). Overall, the value of phase 3 of this study is limited.

Stephens et al. (1995) studied the effect of low-level chronic exposure in 146 farmers who had been exposed to OP sheep dip for an average of 15 years and compared them with 143 unexposed quarry workers. A period of 2 months was imposed between any use of an OP pesticide and neurobehavioral testing to ensure the absence of acute effects. The farmers performed significantly worse than controls on tests of sustained visual attention, speed of information processing and syntactic reasoning (a finding replicated by Stephens and Sreenivasan, 2004). They did not perform worse on tests of memory. They also showed greater vulnerability to psychiatric disorder. The authors concluded that repeated exposure to OPs appears to be associated with subtle changes in the nervous system, but that these are unlikely to be manifest as clinical symptoms. However, the farmers and controls differed in terms of educational level, alcohol consumption, and first language. Stephens et al. did not report whether any of their farmers had a history of ‘dippers flu’, making it impossible to determine whether any participants had a history of acute poisoning. Nevertheless, this study raised concern about the effects of chronic exposure to OPs. Indeed, Beach et al. (1996) followed up 20 of these farmers and split them into two groups according to how many symptoms they reported after dipping. The 10 most symptomatic and 10 least symptomatic farmers then underwent a neurological examination several months after dipping and were compared with 10 unexposed controls. Although the prevalence of neurological abnormalities was low amongst the farmers, subtle adverse neurological effects were detected involving two point discrimination in the hands and feet and calf circumference. Stephens et al. (1996) also investigated whether a relationship exists between acute symptoms suffered immediately after dipping and the development of chronic neurobehavioral problems later. However, they did not find any evidence of an association and they
suggest chronic neurobehavioral effects occur independently of acute symptoms of exposure.

Mackenzie Ross et al. (2007) examined 25 farm workers with a history of apparent low-level exposure to sheep dip and compared them with 22 nonexposed healthy volunteers recruited from job centers and newspaper advertisement. Two thirds of farm workers had retired or reduced their workload on ill health grounds and all were involved in litigation. They performed significantly worse than nonexposed healthy volunteers on tests of mental flexibility, response speed and memory; and over 70% suffered from mood disorder. Although this study included participants who had retired on ill health grounds, the sample size was small and self selected making it unclear how representative they are of the farming community as a whole. Furthermore, many farm workers appeared to have a history of undiagnosed acute poisoning.

In 2010, Mackenzie Ross et al. reported the findings of a much larger study of UK sheep farmers exposed to low levels of OPs. Methodological weaknesses of earlier work were addressed by recruiting a random sample of farm workers, including a subsample who had retired on ill health grounds; excluding participants with a history of acute poisoning, medical or psychiatric conditions that might otherwise account for ill health; and exploring factors which may render some individuals more vulnerable to the effects of OPs than others. Performance on tests of cognition and mood of 127 exposed sheep farmers (67 working; 60 retired) was compared with 78 unexposed controls, comprising rural police workers (38 working; 40 retired) matched for age, years in education and pre-morbid IQ. Farmers performance on psychometric tests was also compared with published test norms derived from a cross section of several thousand adults in the general population. Farmers had been exposed to OPs for an average of 24 years but most had stopped using OP pesticides once compulsory dipping ended in the early 1990s. Over 40% of the exposed cohort reported clinically significant levels of anxiety and depression compared with less than 23% of controls. Examiners acquired information about farmers’ exposure histories after completing the neuropsychological assessments. Exposed farmers performed significantly worse than controls and standardization samples on tests of memory, response speed, fine motor control, mental flexibility and strategy making even after controlling for the effects of mood. The pattern was similar for both working and retired cohorts. The authors conclude a relationship may exist between low-level exposure to OPs and impaired neurobehavioral functioning.

Summary
Thirteen out of sixteen studies reviewed in this paper found evidence of neurobehavioral impairment following long-term, low-level exposure to OPs, ranging from subtle deficits in one or more areas (usually reaction time and fine motor control; Fiedler et al., 1997; London et al., 1997; Steenland et al., 2000; Stephens and Sreenivasan, 2004) to major deficits in several cognitive domains (memory, attention, reaction time and visuospatial deficits; Bazylewicz-Walczak et al., 1999; Farahat et al., 2003; Mackenzie Ross et al., 2007,2010; Roldan-Tapia et al., 2005,2006; Srivastava et al., 2000; Stephens et al., 1995). Emotional difficulties were also frequently reported (Amr et al., 1997; Farahat et al., 2003; Mackenzie Ross et al., 2007; Mackenzie Ross et al. 2010; Steenland et al., 2000; Stephens et al., 1995).

Only three out of sixteen studies failed to find any differences between exposed and unexposed populations. All three studies examined agricultural workers and had a number of methodological weaknesses. Both Ames et al. (1995) and Rodnitzky et al. (1975) failed to provide adequate information about exposure history making it impossible to determine whether the findings relate to short or long-term exposure to OPs. Neither provide any information about the work undertaken by their subjects (e.g. spraying, dipping, ground application); and both involve small sample sizes. Rodnitzky et al.’s (1975) study was limited further by the inclusion of individuals with a history of exposure to pesticides in the control group. The third study to report negative findings was by Jamal et al. (2002) who grouped subjects according to whether they had peripheral nerve damage and then looked for corresponding evidence of central nervous system damage (i.e. cognitive impairment), which they did not find. Exposure history was not specified or used as a variable in this study. The overall value of these three studies is limited by major methodological weaknesses.

Potentially critical exposure variables
Studies which found subtle neurobehavioral deficits following exposure were of pest control operators (Steenland et al., 2000) and fruit tree farmers (Fiedler et al., 1997; London et al., 1997; Stephens and Sreenivasan, 2004). All studies included adequate outcome measures, although London et al. (1997) had to modify their measures because of cross cultural issues. The study of pest control operators by Steenland et al. (2000) involved study participants who had a relatively short history of exposure to OPs (average of 2.4 years) and this may account for the minimal findings. Studies by Stephens and Sreenivasan (2004) and Fiedler et al. (1997) involved small sample sizes with limited power to detect associations, particularly small effect sizes. The study by London et al. (1997) is particularly difficult to interpret due to a number of methodological weaknesses including the inclusion of exposed persons in the control group and persons with a history of acute exposure in the exposed groups. It is possible that the exposure history of fruit tree farmers and pest control operators differs in some important way from other types of agricultural work (e.g. sheep dipping or greenhouse work) or the manufacture of OPs, but more detailed information about the working practices of these different occupational groups would be required to determine if this is the case and could account for the different findings.
Remarking, studies indicate that both intensity and/or duration of exposure may be important variables underlying the development of neurobehavioral problems. Studies by Srivastava et al. (2000), Amr et al. (1997) and Farahat et al. (2003) of chemical plant manufacturers and Egyptian pesticide formulators and applicators describe their study participants as having fairly prolonged, continuous, daily exposure to OPs as opposed to brief seasonal exposures reported in some other occupational groups such as sheep dippers. For example, formulators work 40-h days, every day and Egyptian applicators work 120 days per year. This contrasts with sheep dippers who may only be exposed to OPs on four occasions a year. Srivastava et al. (2000), Amr et al. (1997) and Farahat et al. (2003) all found evidence of significant neurobehavioral problems following long-term exposure to OPs. Studies by Roldan-Tapia et al. (2005, 2006) and Bazylewicz-Walczak et al. (1999) of greenhouse workers found an association between cumulative exposure and neurobehavioral problems, particularly in those exposed for more than 10 years. The importance of ‘prolonged exposure’ was echoed by Mackenzie Ross et al. (2007) who found an association between duration of exposure and impaired memory and motor function in a group of sheep dippers with an average of 14 years of exposure to OPs. All of these studies suggest neurobehavioral problems develop over several years and not after a single episode or season of exposure and that intensity and/or duration of exposure are critical causal factors.

With regard to the neurobehavioral domains affected, this review found considerable agreement between studies, for example, slowing of reaction times and impaired fine motor skills are almost universally found in all studies. Individuals who are more severely affected may show additional deficits in short-term memory and executive function. None of the studies reviewed report deficits in general intellectual functioning, semantic or autobiographical memory, perception or aphasias, agnosias or apraxias; and none report a positive association between cognitive function and exposure to OPs, that is, none report improvement in cognitive functioning following exposure to OPs. Consistency of findings across many studies adds strength to the hypothesis that exposure to OPs is linked to deficits in cognitive function and indicates that results are unlikely to be explained by random chance or bias.

**How robust is this synthesis?**

Clearly the individual studies described in this narrative review differ in terms of methodological quality and study populations and these factors may explain the variability in study findings. Although the majority of studies find an association between long-term, low-level exposure to OPs and impaired neurobehavioral function it is not clear which results are most reliable and should be used as the basis of policy decisions. It is important to get a clear answer to the question of whether low-level exposure is harmful to human health, as many more individuals are likely to be at risk of long-term, low-level exposure, rather than acute poisoning.

**Meta-analysis**

Meta-analysis is a useful method of summarizing, integrating and quantifying the results of different studies to establish if an association exists between specified variables in a group of studies. It combines information across studies thereby increasing the number of participants, reducing random error, narrowing confidence intervals and increasing statistical power to detect small effects that may be missed by individual studies which are too small to yield a valid conclusion (Zhou et al., 2002; Centre for Reviews and Dissemination (CRD), 2009). It represents each study’s findings in the form of effect sizes. Combining the results of several studies in this way gives a more reliable estimate of whether a significant association exists between specified variables, than one study alone. Meta-analysis moves discussion away from individual studies towards an overview of a body of literature and it is considered to be the method of choice in situations where research findings may be used to inform public policy (CRD, 2009). The remainder of this paper reports the findings of a meta-analysis of the literature previously described. As far as the authors are aware, this will be the first systematic review of the literature concerning the neurotoxicity of low-level exposure to OPs to attempt quantitative evaluation of study findings using meta-analysis.

**Selection of studies**

While the 16 epidemiological studies described in this review were identified as being suitable for inclusion in a meta-analysis, two of the identified studies (Jamal et al., 2002; London et al., 1997) failed to include sufficient data to calculate effect sizes such as sample sizes, means or standard deviations and had to be excluded. For example, London et al. (1997) did not provide means and standard deviations for exposed and control subjects separately, but aggregated the data in their published paper. Jamal et al. (2002) classified 74 UK sheep dippers into three groups according to whether they had signs of peripheral neuropathy, however exposure history was not specified or used as a variable in the analysis and data from appropriately matched controls were not provided. The overall study design is quite different from that involved in the other studies included in the review which undertook group contrasts involving exposed and unexposed populations. Jamal et al.’s study was therefore not considered comparable with the others included in the meta-analysis and was excluded from this review.

Three other studies either failed to report means and standard deviations for all of the group contrasts undertaken (Ames et al., 1995; Rodnitzky et al., 1975; Steenland et al., 2000) and merely stated their findings were nonsignificant, in which case an effect size of zero was assigned rather than omitting the study altogether, since this might...
have biased the results. However, it is important to note that this procedure leads to effect size estimates that are small and is very conservative in nature (Rosenthal, 1995).

Finally, the study by Amr et al. (1997) was included in only one part of the meta-analysis as it had a limited focus which was to determine the incidence of psychiatric disorder in pesticide applicators and formulators. Assessment of cognitive functioning was not undertaken.

Table 2 summarizes the 14 studies included in the meta-analysis. The aim of all of these studies was to determine the effect of long-term, low-level exposure to OPs on neurobehavioral function, but researchers examined a broad range of populations from chemical plant workers, pest control operatives, greenhouse workers, crop sprayers, sheep dippers and fruit tree sprayers. Studies were carried out on individuals from developed and developing nations and exposure history varied considerably from being continuous, that is, on a daily basis, to seasonal or infrequent (e.g. twice a year). Lifetime exposure also varied from an average of two to over twenty years.

The primary objective in undertaking a meta-analysis is to determine whether long-term, low-level exposure to OPs is associated with neurobehavioral problems and if so, how strong the effect size is in terms of the mean effect size. A further research question is whether neuropsychological tests differ in their sensitivity to, or ability to identify nervous system effects of OP exposure in human populations.

Calculation of effect sizes and effect size formulas
Many measures of effect size have been proposed and the most common are Pearson’s correlation coefficient, r, Cohen’s d (and its multiple variants such as Hedges’ g, Glass’s Delta etc), and the odds ratio (OR) (Field and Gillett, 2010). Since all of the papers selected for meta-analysis involve group contrasts, Cohen’s d seems the most appropriate formula for the current meta-analysis as it is based on the standardized difference between two means. It is calculated by subtracting the mean of one group from the mean of another and standardizing it by dividing by the population standard deviation. However, previous research suggests that exposure to OPs may have differential effects on different individuals and therefore exposure will not only affect the mean of any outcome variables used in a study but also the variance. In such cases it is best to estimate the effect size using only the standard deviation of the control group because it is a better estimate of the population variance (Lipsy and Wilson, 2001). Glass’s Delta is a variation of Cohen’s d which uses the standard deviation for the control group when calculating effect sizes:

\[ \Delta = \frac{M_1 - M_2}{\sigma_{control}} \]

The meta-analysis was performed in several stages. Firstly (step 1), multiple effect sizes were calculated for each study incorporating data from all of the psychometric tests administered in a given study, but omitting the data from mood questionnaires as the latter is based on subjective self-report rather than objective measures of cognition. However, results could be biased by a small number of studies producing multiple effect sizes, so an overall effect size was calculated per study so that each study contributed a single effect size. Thus before undertaking the meta-analysis across studies a single mean effect size within each study was computed by adding up the effect sizes for each variable of comparison and then dividing this number by the number of comparisons made. The second stage of analysis (step 2) involved examination of effect sizes found in different studies and establishing the variance of effect size distributions (heterogeneity) to determine whether studies are comparable. Finally the influence of potential moderator variables on the overall findings was considered such as task parameters (outcome measures) and population characteristics (of both exposed and control samples).

Method of meta-analysis
All analyses were conducted using custom-written syntax for SPSS. The meta-analysis was computed by the Mix 1.7 programme (Bax et al., 2006) and a random effects model was used as it is assumed that there will be random differences between studies which are not solely due to sampling error, but are associated with variations in procedures. Random effects models are generally considered to be more appropriate than fixed effects models when analyzing behavioral, social and health science data (Field and Gillett, 2010).

Step 1: establishing study effect sizes using Glass’s delta
Table 3 shows the included studies, overall single effect sizes for each study based on the mean. Effect size calculations using Glass’s formula are reported and the number of psychometric tests administered in a given study, but omitting the data from mood questionnaires as the latter is based on subjective self-report rather than objective measures of cognition. However, results could be biased by a small number of studies producing multiple effect sizes, so an overall effect size was calculated per study so that each study contributed a single effect size. Thus before undertaking the meta-analysis across studies a single mean effect size within each study was computed by adding up the effect sizes for each variable of comparison and then dividing this number by the number of comparisons made. The second stage of analysis (step 2) involved examination of effect sizes found in different studies and establishing the variance of effect size distributions (heterogeneity) to determine whether studies are comparable. Finally the influence of potential moderator variables on the overall findings was considered such as task parameters (outcome measures) and population characteristics (of both exposed and control samples).

Step 2: analysis of the findings by study
Various graphical techniques exist to illustrate the central tendency, variability and normality of effect size distributions and the stem and leaf, forest and funnel plots are particularly popular. Figure 1 is a forest plot depicting the effect sizes, 95% confidence intervals and the amount of variation between studies. Note that Amr et al. (1997) is not included in this figure due to the reasons cited in Section 4.1 above.

The first thing to note is the direction of the effect sizes; eleven showed a negative effect, and two showed a positive effect. If no consistent pattern existed then one would expect to see a random pattern of effect sizes scattered in both directions at a 50:50 ratio. A two-tailed binomial test (with .5 set as the test proportion) revealed that the proportion of negative effects sizes seen in these studies were significantly higher than expected (p = 0.04). This predominantly negative pattern indicates...
poorer performance in exposed workers than unexposed controls. There were only two exceptions to this. Firstly, Ames et al. (1995) failed to report necessary statistical parameters for the majority of the psychometric tests in their study. In these cases, effect sizes of zero were assigned before undertaking the meta-analysis. This is a conservative approach which is likely to have lowered the overall effect size for this study. Secondly, Roldan-Tapia et al. (2005) failed to find significant differences in performance between exposed and unexposed populations on the vast majority, but by no means all, of the tests included in their assessment battery. More than twenty tests of neurobehavioral functioning were included in the assessment battery, but exposed and control subjects obtained similar scores on the vast majority of tests. This may be why overall, a negative effect size was not apparent.

Most of the effect sizes illustrated in Figure 1 cluster around −.03 (overall ES −0.3148, p < 0.0053) but there is some variation in effect sizes ($\tau^2 = 0.1168$; if $\tau^2$ is near to zero then any dispersion in effect sizes is due to random error. When $\tau^2$ moves away from zero it suggests some of the variance is real and due to fundamental methodological differences between studies) with studies by Srivastava et al. (2000) and Mackenzie Ross et al. (2007) showing the largest effect sizes.

Srivastava et al. (2000) was the only study to examine Indian chemical plant manufacturers but unexposed control subjects were not matched to the exposed group for level of education and would be expected to outperform the chemical plant workers on neurobehavioral tests. This may explain why the effect size produced by this study was larger than that observed in other studies. Having said that,
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*p < 0.05; **p < 0.01.

nation might be that Srivastava et al.’s study participants lute variance reported as
Random effects meta-analyses provide a measure of abso-
studies are broadly comparable (Lipsey and Wilson, 2001).

tivity to determine whether effect sizes from different
excluded; but the overall effect size found in the current
analyses of between −0.2251 and −0.3148 (depending
upon whether the study by Mackenzie Ross et al. (2007)
is included or not) can be classified as small.

Influence of study publication date
Another interesting observation from the forest plot
depicted in Figure 1 is the fact that nine out of ten studies
published after 1995 found negative effect sizes between
−0.03 and −1.62, the only exception being a study by
Roldan-Tapia et al. in 2005 which produced a positive
effect size of 0.04. The earlier studies by Ames et al. (1995)
and Rodnitzky et al. (1975) which produced the lowest
effect sizes were beset by methodological weaknesses
such as failure to provide adequate information about
exposure history and/or to report means and standard
deviations for all of the group contrasts undertaken.

Does the type of control group affect the
strength of the ES
The majority of studies included in this meta-analysis
matched their exposed and unexposed groups on
important variables which are known to influence performance
on neuropsychological tests such as age, gender and years
of education. The exceptions being Ames et al. (1995),
Srivastava et al. (2000) and Fiedler et al. (1997) who uti-
лизованные контрольные группы с большим уровнем образования
упрощают задачу участников, что может объяснить полученные результаты
высокий уровень образования

Table 4. Meta-analysis using a random effects model illustrating
the effect of excluding the study by Mackenzie Ross et al.

<table>
<thead>
<tr>
<th></th>
<th>Glass Delta mean (Mackenzie Ross et al., [2007] excluded)</th>
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</thead>
<tbody>
<tr>
<td>Overall ES</td>
<td>−0.2251</td>
<td>−0.3148</td>
</tr>
<tr>
<td>95% CI lower</td>
<td>−0.402</td>
<td>−0.5361</td>
</tr>
<tr>
<td>95% CI upper</td>
<td>−0.0482</td>
<td>−0.0934</td>
</tr>
<tr>
<td>z</td>
<td>2.4939*</td>
<td>2.7867**</td>
</tr>
<tr>
<td>τ²</td>
<td>0.0541</td>
<td>0.1168</td>
</tr>
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Amr et al. (1997) not included. *p < 0.05; **p < 0.01.

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</tbody>
</table>

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a number of other studies have utilized unmatched control
groups (Ames et al., 1995; Fiedler et al., 1997; Steenland
et al., 2000; Stephens et al., 1995) and the first two of these
produced low or zero effect sizes; so an alternative expla-
nation might be that Srivastava et al.’s study participants
had more prolonged exposure than other groups as they
were involved in the manufacture of OPs on a daily basis
rather than the occasional, seasonal application of OPs.

Mackenzie Ross et al. (2007) examined 25 farm work-
ners with a history of apparent low-level exposure to sheep
dip but the sample size was small and self selected
making it unclear how representative they are of the farming
community as a whole. Mackenzie Ross et al.’s sample
is different from others reported in the literature in that
a large proportion of study participants had retired on
ill health grounds, whereas other studies recruited
participants who were still fit enough to be in employ-
ment. Furthermore, participants in the Mackenzie Ross
et al. study were involved in litigation and so there are
a number of factors such as potential secondary gain or the
possibility that participants constitute a subgroup of
people who are particularly vulnerable to the effects of
OPs, which could explain the large effect size produced
by this study.

In order to determine whether the Mackenzie Ross et al.
study, which produced the largest effect size, was biasing
the findings, analyses were repeated excluding this study
(see Table 4). It is possible to statistically test for homoge-
inity to determine whether effect sizes from different
studies show more variation than would be expected from
sampling error alone and gives an indication of whether
studies are broadly comparable (Lipsey and Wilson, 2001).
Random effects meta-analyses provide a measure of abso-
lute variance reported as τ². As mentioned earlier, if it is
near to zero then any dispersion in effect sizes is due to
random error. When τ² moves away from zero it suggests
some of the variance is real and due to fundamental meth-
odological differences between studies.

Excluding the study by Mackenzie Ross et al. does not
render the overall findings nonsignificant, but does result
in a large reduction in the heterogeneity rating. Removal
of this study alters the overall balance and comparabil-
ity of remaining studies which appear more homoge-
neous once it has been excluded; but the overall effect
size produced by the meta-analysis remains significant.
The convention with regard to interpreting effect sizes is
that d = 0.2–0.5 is ‘small’; 0.5–0.8 is medium and >0.8 is
large; hence the overall effect size found in the current
analyses of between −0.2251 and −0.3148 (depending
upon whether the study by Mackenzie Ross et al. (2007)
is included or not) can be classified as small.

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Lipsey and Wilson (2001) suggest the following formula for the fail safe N:

$$k_0 = k \left( ES_k / ES_c - 1 \right)$$

where $k_0$ is the number of nonsignificant studies needed to reduce the mean weighted effect size to the criterion effect size, $k$ is the number of studies in the analysis, $ES_k$ is the effect size of the meta-analysis and $ES_c$ is the criterion effect size. As it is not possible to divide by zero, the $ES_c$ in this case was set to 0.01. Using this formula, the number of studies with a zero effect needed to make the results of the current meta-analysis nonsignificant would be 301. Thus publication bias is not a significant concern, and this analysis rather robust.

**Effect of cognitive task**

Neuropsychological tests are useful tools for exploring the early effects from exposure to toxic substances (Lezak, 2004; Lucchini et al., 2005) but tests vary in terms of their sensitivity to neurotoxic effects and clinical utility for toxicity diagnoses (Hartman, 1995). Some cognitive functions appear to be affected to a greater degree than others by exposure to OPs and tests of psychomotor speed, reaction time, fine motor control, attention and memory are particularly sensitive to OP exposure. Nonverbal abilities tend to be affected to a greater degree than verbal abilities although why this should be the case is poorly understood (Anger et al., 1996; Anger et al., 1997; Anger et al., 2000; Hartman, 1995; Lucchini et al., 2005). In contrast tests of vocabulary and general knowledge do not appear sensitive to neurotoxic effects, but are often included in assessment batteries as estimates of premorbid ability.

The current meta-analysis incorporated data from all of the psychometric tests administered in a given study (i.e. multiple effect sizes were calculated) and then a single mean effect size was calculated for each domain by averaging the effect sizes across all measures within that domain. The process by which neurobehavioral tests were assigned to specific cognitive domains was somewhat arbitrary and is illustrated in Table 5.

Table 5. Neurobehavioural tests used by previous researchers and the cognitive domains they were assigned to for the purpose of meta-analysis.

<table>
<thead>
<tr>
<th>Cognitive domain</th>
<th>Tests</th>
</tr>
</thead>
<tbody>
<tr>
<td>Psychomotor speed</td>
<td>Digital symbol; Trails A; Reaction time simple; AMIPB speed; hand/eye coordination; tapping</td>
</tr>
<tr>
<td>Attention and vigilance</td>
<td>Vigilance; continuous performance; letter cancellation; AMIPB task A; sustained attention; paced auditory serial addition test</td>
</tr>
<tr>
<td>Verbal-hold tests</td>
<td>Vocabulary; reading; naming; token test; sentence; WAIS VIQ</td>
</tr>
<tr>
<td>Executive function</td>
<td>Similarities; Trails B; syntactic reasoning; verbal fluency; reaction time - choice; stroop</td>
</tr>
<tr>
<td>Working memory and attention</td>
<td>Digit span tests</td>
</tr>
<tr>
<td>Visuospatial</td>
<td>Block design; line orientation; Benton visual form test; WAIS PIQ</td>
</tr>
<tr>
<td>Visual memory</td>
<td>Benton visual retention test; pattern memory; face recognition; picture completion; Rey Osterich (ROC); AMIPB figure recall; AMIPB design learning; figure recall; location recognition</td>
</tr>
<tr>
<td>Verbal memory</td>
<td>Story recall or logical memory auditory verbal learning test; California verbal learning test; list learning; serial digit; category learning</td>
</tr>
<tr>
<td>Mood</td>
<td>Anxiety measures; depression measures</td>
</tr>
<tr>
<td>Fine motor control</td>
<td>Santa Ana test; pursuit aiming; grooved pegboard</td>
</tr>
</tbody>
</table>

Table 6. Meta-analyses by cognitive domain.

<table>
<thead>
<tr>
<th>Cognitive domain</th>
<th>No studies</th>
<th>Overall ES</th>
<th>Lower CI</th>
<th>Upper CI</th>
<th>z</th>
<th>$\tau^2$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working memory</td>
<td>12</td>
<td>-0.338</td>
<td>-0.595</td>
<td>-0.08</td>
<td>2.568*</td>
<td>0.156</td>
</tr>
<tr>
<td>Visual memory</td>
<td>10</td>
<td>-0.0297</td>
<td>-0.532</td>
<td>-0.062</td>
<td>2.475*</td>
<td>0.096</td>
</tr>
<tr>
<td>Verbal memory</td>
<td>9</td>
<td>-0.152</td>
<td>-0.486</td>
<td>0.182</td>
<td>0.893</td>
<td>0.214</td>
</tr>
<tr>
<td>Attention</td>
<td>9</td>
<td>-0.263</td>
<td>-0.511</td>
<td>-0.014</td>
<td>2.078*</td>
<td>0.099</td>
</tr>
<tr>
<td>Speed</td>
<td>13</td>
<td>-0.531</td>
<td>-0.899</td>
<td>-0.163</td>
<td>2.825**</td>
<td>0.407</td>
</tr>
<tr>
<td>Executive function</td>
<td>10</td>
<td>-0.399</td>
<td>-0.796</td>
<td>-0.002</td>
<td>1.969*</td>
<td>0.361</td>
</tr>
<tr>
<td>Visuospatial</td>
<td>5</td>
<td>-0.37</td>
<td>-0.616</td>
<td>-0.123</td>
<td>2.938**</td>
<td>0.029</td>
</tr>
<tr>
<td>Language</td>
<td>7</td>
<td>-0.267</td>
<td>-0.548</td>
<td>0.014</td>
<td>1.864</td>
<td>0.093</td>
</tr>
<tr>
<td>FMC</td>
<td>4</td>
<td>-0.462</td>
<td>-1.075</td>
<td>0.15</td>
<td>1.48</td>
<td>0.354</td>
</tr>
<tr>
<td>Mood</td>
<td>5</td>
<td>-0.517</td>
<td>-1.044</td>
<td>0.012</td>
<td>1.92</td>
<td>0.31</td>
</tr>
</tbody>
</table>

Amr et al. (1997) appears above in analyses concerning mood. *p < 0.05; **p < 0.01; ***p < 0.001.
attention, visual memory, psychomotor speed, executive function and visuospatial ability.

**Discussion**

This literature review was carried out to investigate the functional consequences of long-term low-level occupational exposure to OPs. Although more than 600 published papers were identified concerning the impact on health of exposure to OPs, the vast majority were excluded as they did not address low-level exposure to OPs and neurobehavioral functioning in adult populations. After removing articles that had been duplicated by different search strategies, failed to meet exclusion and inclusion criteria or failed to provide relevant statistical information required for meta-analysis, a final sample of fourteen studies were identified as suitable for inclusion in this review and meta-analysis. The majority of studies were of individuals who had been occupationally exposed to a mixture of pesticides, OPs being just one of the chemicals involved. All studies involved comparisons of exposed and unexposed individuals and provided quantitative measures of exposure and neurobehavioral outcomes.

Meta-analysis was used to assimilate the data from these studies in order to determine the extent and nature of any association between exposure to OPs and cognitive impairment. Meta analysis is only meaningful if the aggregated studies deal with similar constructs/relationships and utilize similar statistical analyses, hence the need for strict inclusion and exclusion criteria to limit the review to comparable (homogeneous) studies.

Data from more than 1,600 participants was aggregated in order to produce a more reliable estimate of the association between exposure to OPs and neuropsychological impairment. The analyses show that overall a significant association exists between exposure to low levels of pesticides containing organophosphates and decrements in cognitive function which is small in magnitude. Working memory/attention, visual memory, psychomotor speed, executive function and visuospatial ability were affected to a greater degree than other cognitive domains such as language and general knowledge.

Methodological differences between studies make it difficult to comment further on the precise nature of the relationship between exposure to OPs and neurobehavioral functioning. A number of important questions remain unanswered, for example, the critical exposure variable remains unclear; is it dose, intensity, frequency or duration of exposure? Retrospective studies investigating the impact on human health of repeated exposures to OPs struggle to obtain detailed information regarding dose, frequency and intensity of exposure, making it impossible to determine dose/response relationships. This is because objective evidence of exposure in the form of biological monitoring or biomarkers of exposure is rare in many occupations. Indeed, biological monitoring is of limited value in studies of long-term health effects as the human body rapidly metabolizes and eliminates toxins making biological monitoring useful for assessing recent, but not long-term exposure. Often the most that can be achieved by researchers is an estimate of level of exposure based on an individual’s testimony regarding the number of years they have worked with a specific chemical product, how frequently they used it and over what time period. Given the limits of human memory, exposure information given in this way may be unreliable. The inability of researchers to obtain precise information about dose, frequency and intensity of exposure probably explains, in part, the continuing debate regarding the relative contribution these variables make in producing toxic effects.

Dose/response effects are frequently assumed to be linear, yet they can be stepwise or curvilinear (Peterson et al., 2009; Hartman, 1995). Researchers should consider the possibility that clear cut dose–response relationships may not be discernible following low-level exposure as objective evidence regarding level of exposure is seldom available. Furthermore, there are more than 50,000 OP compounds in existence of differing chemical compositions and their toxic effects vary widely (Karalliedde et al., 2001). The findings from this review illustrate how occupational groups are exposed to a large number of different OP compounds and dose/response relationships are not discernible; neither is it possible to compare the effects of different OP compounds. To complicate matters further, genetic differences between individuals in their capacity to detoxify and metabolize chemicals may render some individuals more susceptible to the effects of certain chemicals and compound any dose/response relationships which may exist. Dose–response relationships may be mediated by other factors such as the synergistic effects of chemical combinations? The findings from this review illustrate how occupational groups are frequently exposed to a large number chemicals, OPs being just one of the substances present in these mixtures.

Other important questions which remain unanswered include: The time course of development of neurobehavioral problems and whether they can be ameliorated? The mechanism underlying neurobehavioral dysfunction and the relationship, if any, to acute cholinergic effects or peripheral nerve damage. Other potential noncholinergic mechanisms which may underlie neurobehavioral changes have been proposed such as alterations in neurotransmitters such as dopamine, changes in receptor numbers or sensitivity; inhibition of other enzymes and proteins (Jamal, 1997; Pancetti et al., 2007; Pope, 1999) and apoptotic neuronal cell death (Abou-Donia, 2003; Kaur et al., 2007).

It is also important to determine whether the human health risks of exposure have been underestimated by previous studies, the majority of which have been of individuals fit enough to be in employment and have not included individuals who have left the profession because of disabling disease. Have the human health risks of exposure been overestimated by previous studies because inappropriate or unmatched comparison...
groups have been used; or the potentially confounding effects of prior medical and psychiatric history have not been considered? Might the apparent association between exposure to OPs and diminished neurobehavioral function be due to factors other than exposure such as stressful life events, beliefs, attributions or personality characteristics?

What are the critical exposure variables?

Although the current review utilized strict inclusion and exclusion criteria to limit the analyses to studies incorporating similar methodologies, there remained a degree of heterogeneity amongst studies, most notably in terms of the populations examined. Different occupational groups were evaluated including chemical plant manufacturers, pest control operatives, greenhouse workers, fruit and crop sprayers and sheep dippers. These populations differed considerably in terms of intensity and frequency of exposure which can range from a couple of days a year to several months or even daily exposure in the case of manufacturers. Indeed, studies which have included urinary analysis of OP metabolites suggest concentrations can vary enormously (e.g. 10–200-fold) between different occupational groups such as US pesticide applicators, orchard tree sprayers, termite control applicators and Egyptian cotton field applicators (Farahat et al., 2010).

The populations included in this review also differ in terms of their country of origin, some of the largest effect sizes being produced by studies from developing nations (Amr et al., 1997; Farahat et al., 2010; Srivastava et al., 2000) where daily exposure is not only more frequent and intense, but workers may not receive pesticide safety training or wear suitable protective clothing (Farahat et al., 2010). Heat and humidity may alter the characteristics and toxicity of chemical products and influence decisions regarding the use of personnel protective clothing. Linguistic differences and possible illiteracy may mean instructions for use, storage and other health and safety advice are not followed and economic factors may mean products that have been banned from other countries due to health and safety concerns may still be in use.

Lifetime cumulative exposure may also be an important variable underlying the development of neurobehavioral problems and this also ranged considerably between studies from as little as 2 years to over twenty years. Srivastava et al. (2000), Amr et al. (1997) and Farahat et al. (2003) all found evidence of significant neurobehavioral problems following long-term exposure to OPs. Studies by Roldan-Tapia et al. (2005, 2006) and Bazylewicz-Walczak et al. (1999) of greenhouse workers found an association between cumulative exposure and neurobehavioral problems, particularly in those exposed for more than 10 years. The importance of ‘prolonged exposure’ was echoed by Mackenzie Ross et al. (2007, 2010) who found an association between duration of exposure and impaired memory and response speed in sheep dippers with an average of 14 years of exposure to OPs. All of these studies suggest neurobehavioral problems develop over many years and not after a single episode or season of exposure.

It is important that future researchers group and analyze studies by occupation and country of origin because exposure history varies greatly between different occupational groups and even between nations (Farahat et al., 2010). A variety of factors influence the amount of exposure an individual worker might have including the nature of the work (spraying, dipping, ground application), hours, days, years spent working with pesticides; whether the worker is exposed to a single chemical or a mixture of chemicals, use of protective measures (whether machinery was used to apply the pesticides, whether workers were protected by being in sealed cabs or using respirators or other protective clothing) environmental differences in temperature, humidity etc. It is also important to note that important differences may exist even within occupational groups for example the exposure histories of farm workers/pesticide applicators in different regions of the USA vary considerably (Starks et al., 2012; Alavanja et al., 2004). Some regions employ migrant workers who live in camps adjacent to fields where chemicals have been sprayed. This is not the case in California or Washington State both of which have strict regulations for the protection of farm workers and a surveillance program for reporting pesticide related illness.

Have the human health risks of exposure to OPs been underestimated?

Another issue raised by this analysis is the possibility that the human health risks of exposure to OPs may have been underestimated by previous studies, because the majority have recruited individuals who are fit enough to be in employment and have not included individuals who have left the profession because of disabling disease. The only studies which include participants have retired or reduced their workload on ill health grounds were those by Mackenzie Ross et al. (2007) and Mackenzie Ross et al. (2010) and this may partly explain the larger effect sizes produced by these studies. Individuals who have retired on ill health grounds may constitute a subgroup of persons who are particularly vulnerable to the effects of OPs either because of their exposure history or genetic factors which may influence their capacity to detoxify chemicals. It is therefore important that future researchers take account of the ‘healthy worker’ effect and examine individuals who have retired on ill health grounds in addition to those who are still fit enough to be in employment. Measures of susceptibility or vulnerability to the neurotoxic effects of OPs should also be included in future studies. For example human serum paraoxonase (PON1) hydrolyzes and detoxifies a variety of OPs and previous research suggests PON1 status differs amongst individuals (Richter and Furlong, 1999; Richter et al., 2008; 2009; Roest et al., 2007). PON1 polymorphisms may render some people at greater risk of developing ill health following exposure to OPs than others (Cherry et al., 2002; Mackness et al., 2003, 2010) and
this should be explored by future researchers. Differences in frequencies of resistant genes among different ethnic groups also need to be considered.

**Have the human health risks of exposure to OPs been overestimated?**

It is also possible that the human health risks of exposure been overestimated by previous studies because study participants were unrepresentative or high risk groups were recruited (Mackenzie Ross et al., 2007) or inappropriate or unmatched comparison groups may have been used. Steenland et al. (2000), Fiedler et al. (1997) and Srivastava et al. (2000) utilized comparison groups who were more educated than the exposed cohort and would therefore be expected to obtain higher scores on neuropsychological tests because of pre-existing differences in premorbid ability. Unless further analyses are undertaken to take account of this issue it is difficult to determine the degree to which exposure predicts performance.

**Do other factors account for inferior performance on neuropsychological tests in OP exposed populations?**

A final issue raised by this analysis is whether any other factor, apart from exposure to OPs, can account for the inferior performance on neuropsychological tests observed in individuals with a history of low-level exposure to OPs. Earlier reviews have referred to inconsistencies in neurobehavioral outcomes between studies which undermine the link between exposure and effect and suggest other factors may account for neurobehavioral symptoms such as health beliefs and attributional error, somatizing tendencies (Solomon et al., 2007), stress and mood disorder or confounding factors like medical and psychiatric history. However, this review found considerable agreement between studies in terms of the neurobehavioral domains affected. For example, slowing of reaction time is almost universally found in all studies. Individuals who are more severely affected may show additional deficits in short-term memory and executive function (Bazylewicz-Walczak et al., 1999; Farahat et al., 2003; Mackenzie Ross et al., 2007; Roldan-Tapia et al. 2005, 2006; Stephens et al., 1995; Srivastava et al., 2000). None of the studies reviewed report deficits in general intellectual functioning, semantic or autobiographical memory, perception or aphasia, agnosias or apraxias; and none report a positive association between cognitive function and exposure to OPs. Consistency of findings across many studies argues against the alternative explanations listed above as the latter would produce more variable symptom profiles. For example, impairment due to psychosomatic disorder, malingering or stress would be more likely to produce a pattern of global deficit or variable, inconsistent symptom profiles.

**Conclusion**

In summary, the majority of well designed studies find a significant association between long-term, low-level exposure to pesticides containing organophosphates and impaired neurobehavioral function, which is consistent, small to moderate in magnitude and concerned primarily with neurobehavioral functions such as working memory/attention, psychomotor speed, executive function and visuospatial ability. One potential bias in meta-analysis arises from the fact that significant findings are more likely to be published than nonsignificant findings. This is likely to be less of a problem when it comes to research on pesticides as organophosphate pesticides are the most widely used insecticides in the world and prevent millions of people from starving to death and from disease. Studies which produce negative findings are of great interest and are likely to be published as they imply that continued use of these pesticides is safe. Nevertheless, further analyses were undertaken during this review to explore the issue of publication bias and revealed that the number of unpublished studies reporting null results that would need to exist to make the results of the current meta-analysis nonsignificant would be 301. It is therefore unlikely that the association between exposure to OPs and decrements in neurobehavioral function is entirely due to publication bias.

Any meta-analysis is subject to limitations, particularly in the decision as to which studies to include or exclude. This is particularly the case with observational studies where measures in one study are often missing in another. A critical step in assuring the validity of meta-analyses is to reduce the difference among the included studies as much as possible (Walker et al., 2008). The more similar the studies are that are being combined, the more likely the meta-analysis will result in valid conclusions (Eysenck, 1994). The development of our inclusion/exclusion criteria were based on this premise to ensure data summarized are as homogeneous as possible. We chose to prioritize studies which examined participants with prolonged, low-level occupational exposure to OPs which used reliable neurobehavioral outcome measures and employed similar methodologies (i.e. comparing exposed individuals with unexposed cohorts). However, we acknowledge there is no agreed definition of ‘low level’ or ‘prolonged’ exposure and that researchers may have different views as to which studies should be included in a review on this topic.

As with all research, we would argue that this is not a definitive analysis, but that it is a first attempt to combine data from a wide range of studies. The findings are of particular interest because they suggest that low-level exposure to pesticides containing organophosphates has subtle and specific effects on the central nervous system, resulting in neurobehavioral problems which may not be apparent to health care professionals unless patients undergo formal evaluation utilizing sensitive neuropsychological tests.

Our meta-analysis, we hope, will stimulate other researchers to carry out their own meta-analyses perhaps including different sets of studies (such as questionnaire surveys, pre/postseasonal exposure study designs);
and will stimulate new studies to address the unresolved issues which remain in the literature concerning the precise nature of the relationship between exposure to OPs and neurobehavioral function and the strength of the association (has it been under or over estimated). A longitudinal prospective study in which neuropsychological function is assessed before, during and after cessation of exposure to OPs would allow many of the unanswered questions discussed in this paper to be addressed, particularly if it included biological monitoring to determine dose/response effects and analyses of additional non-cholinergic effects, which may underlie the development of neurobehavioral change. Unfortunately, the costs involved in running such a project mean it is unlikely a study of this type will be commissioned.

Declaration of interest

None of the authors have any conflicts of interest to declare. The author’s affiliation is as shown on the cover page. The authors have sole responsibility for the writing and content of the paper. The research reported in the paper was carried out during the normal course of the author’s employment without any supplementary funding.

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